QUADRANT2

Help Us Help Others Do Social Good

Quadrant 2 has a rare opening for a rock star **Junior Full Stack Developer** in our Manhattan office.

Our Story:

We launched Quadrant 2 twenty-three years ago to provide solutions to the Enterprise but we found a niche – and our calling – in working closely with progressive and civil rights organizations. We are best known for our mobile panic button, video bystanders and smart chat apps used by organizations such as Occupy Wall Street, the ACLU, OUR Walmart and LatinoJustice.

Our solutions have impact. They have empowered citizens to exercise their rights to assemble, petition and protest; exposed the excesses of law enforcement; documented voter intimidation at the polls; and recorded the harassment of immigrants at the hands of ICE and Border Patrol.

Our staff is encouraged to both collaborate as a team and to work autonomously, taking ownership of projects according to ability and passion. If you want to use your talent towards purpose-driven work, one that rewards risk and innovation, let's talk!

The Role:

Our Junior Full Stack Software Engineer must have **3 years** of experience supporting mobile applications. You'll be joining a specialized team working on a wide array of projects across various platforms. Our applicant must be comfortable jumping into existing projects and as well as starting new ones. Prior experience with our tech stack is valued, as well as the ability to learn and pick up new skills.

Required Skills and Experience:

- Native iOS and/or Android development
- JavaScript full stack technologies such as Node.js
- Angular
- At least three years of experience as a software developer
- Creative problem-solving abilities
- Strong team player
- Unsatiated curiosity to continuously learn new skills

Preferable Interest/Experience in one or more of the following:

- AI and ML platforms like IBM Watson, Tensorflow
- Mobile Video Streaming
- NativeScript
- Xamarin
- SQL
- Google Firebase and Amazon Cloud Services
- Javascript for server - NodeJS, Express, Websockets
- Javascript for UI/UX - React and React Native
- IBM's Watson Search Services including Elasticsearch and SOLR

Salary Range:
$65-$75K

Quadrant 2's Culture:
Quadrant 2 is a small team that creates big things. Since our projects are often in response to systemic problems – and sometimes urgent crises – our work environment is fast-paced, challenging, and fulfilling.

Our involvement creating WorkIt -- a virtual union rep for Walmart's 1.3 million employees -- reminded us how crucial it is to develop a work environment – no matter how large or small – where employees are treated with respect, compensated fairly, and provided with the opportunity to excel and advance.

We work closely together on a daily basis, valuing flexibility, intellectual curiosity, and the ability to shift between projects. Every member of our team is expected to contribute in meaningful ways that make an impact on the projects that they're working on.

Benefits:
Health Insurance, Dental and Vision. We provide 100% for individual insurance.

Diversity:
Quadrant 2 is an equal opportunity employer. We embrace candidates of any background and place a premium on different backgrounds and perspectives. All employment decisions are made without regard to race, color, ancestry, religion, national origin, age, familial or marital status, sex, sexual orientation, pregnancy, gender identity or expression, disability, genetic information, veteran status, or any other classification protected by federal, state, or local law.

Apply:

- In your cover letter tell us what intrigues you most about this position.
- What is the one experience that shows us that you're ready on Day One?
- If you've been working in a commercial space and want to pivot to social justice, let us know your thoughts on leveraging your experience for social good.
- Send us links to your LinkedIn, GitHub, and attach your resume.

Email address: **build.apps.for.good@quadrant2.us**